



Assistant Youth Director for Middle School and Girls

The Director of the Middle School and Girls Ministry will serve Grace Community Church in the implementation of vision and strategy for students in grades 6-8 as set by the Pastor of Youth and Families. She will give oversight to the middle school ministry to ensure that all aspects of this ministry are provided for and carried out in keeping with the vision of the church and with excellence.

Personal Qualities Needed

- Evidence of conversion and spiritual growth
- Genuine love for God and others
- Healthy patterns in the spiritual disciplines
- Healthy family life
- History of healthy church membership and involvement
- Biblical and Evangelical theology
- Personal organization and self-management
- Integrity in life and work

Skills Needed

- Relational skills to engage and encourage youth and parents
- Communication skills (verbal and written) for teaching, personal and group training, vision casting, and directing
- Administration, organizational, and management skills for ministry oversight
- Training skills for the development of leadership
- Motivational skills to inspire others to serve with vision, energy, and excellence
- Mobilization skills to involve trained and qualified leaders and volunteers in ministry
- Team skills to work with the church leadership and staff
- Knowledge of Youth Ministry and the biblical teaching of family

Responsibilities

- Implement the vision, philosophy, and strategy for the Middle School and Girls Ministry as set by the pastor, elders, and church staff
- Provide leadership within the context of the middle school and girls' ministries
- Communicate biblical truth to the youth in an accurate, engaging, relevant, and spiritually challenging manner
- Mobilize and train volunteers and leaders for the ministry

- Work with the Pastor of Youth and Families to find and utilize a curriculum that is in keeping with the church's vision, philosophy, and theological views
- Organize and execute girls' discipleship opportunities
- Serve as a leader at all ministry-related events involving middle school students, such as trips, retreats, and fellowships
- Work with the Pastor of Youth and Families to minister in the broader context of the Youth Ministry as needed
- Ensure that the work of the ministry is carried out according to the policies and guidelines of the church
- Serve under the supervision of the Pastor of Youth and Families and be accountable to the elders

Approach to Ministry at Grace Community Church

- Lead people as their servant, seeking their spiritual growth and fruitfulness
- Labor from a genuine love for God, people, and the church
- Pursue excellence in ministry and all work performed
- Serve as a team player with the church leadership and staff
- Lead and work in keeping with the overall culture of the church
- Seek to help in areas of church life beyond the scope of the position
- Be a good church member as well as a staff leader
- Grace Community Church is a Southern Baptist congregation. Staff members affirm the church's support of the SBC's statement of faith and missions, and educational institutions