

### POSITION PROFILE: DIRECTOR OF WOMEN'S MINISTRY

The Director of Women's Ministry will serve Grace Community Church in the implementation of the vision and strategy for the women's ministry developed and approved by the Elders, ensuring that all aspects of the ministry are provided for and carried out in keeping with the Guiding Principles of the church.

The Director is to oversee the women's ministry, equip church members for service, and is responsible for ensuring that all aspects of these ministries are provided for and carried out in keeping with the vision of the church and with excellence.

## **Personal Qualities Needed**

- → Evidence of conversion and spiritual growth, Christlike character, a healthy practice of spiritual disciplines, and genuine love for God and others
- → A healthy family life and relational patterns
- → A history of active church membership, involvement, and servant leadership
- → Biblical and evangelical theology, with a clear understanding of, and ability to communicate, the Gospel of Jesus Christ
- → Personal organization and self-management
- → A healthy church member of Grace Community Church

#### Skills Needed

- → Verbal and written communication skills for individual and group training, vision casting, ministry implementation, and spiritual encouragement for others.
- → Relational skills to engage and encourage people
- → Administration, organizational and management skills for ministry oversight
- → Motivational skills to inspire and train others to serve with vision, energy, and excellence
- → Team skills to work with the church leadership, staff, and ministry team volunteers

### Responsibilities

→ Implement the vision and strategy for women's ministry, as set by the pastor and Elders

- → Organize and manage the women's ministry:
  - Provide necessary curriculum for women's ministry in keeping with the church's theology, under the direction of the Pastor and elders
  - Lead the development and execution of women's ministry studies, discipleship gatherings, and events
  - Oversee ministry among women related to discipleship, connection, and care
- → Mobilize and train volunteers and leaders for ministry
- → Serve the church by giving leadership and assistance to special projects as needed
- → Serve under the supervision of the Pastor and the Director of Staff & Ministries, and under the accountability of the elders
- → All other duties as assigned

# **Approach to Ministry at Grace Community Church**

- → Lead people as their servant, seeking their spiritual growth and fruitfulness
- → Labor from a genuine love for God, people, and the church
- → Pursue excellence in ministry and all work performed
- → Serve as a team player with the church leadership and staff
- → Lead and work in keeping with the vision and Guiding Principles of the church
- → Seek to help in areas of church life beyond the scope of the position
- → Be a healthy church member of Grace Community Church
- → Affirm the church's adopted doctrinal statements and missions and educational causes